

# Leadership Award – Employee/Manager Level

## Nomination Essay

**Explain the reason(s) why you have nominated this individual for this award. Provide details and examples of how the nominee has applied his or her leadership skills, creative approach to leadership, and/or successful completion of an Association project. You can use as much space as necessary to answer the question completely. Refer to the judging qualifications on Page 1 for specifics on what to cover. There is not a minimum or maximum word count.**

I would like to submit my nomination for the Leadership Award for Starr Grimes, who is currently employed as Manager at Navarre High School, Santa Rosa County, Florida, from Oct 2019 to present. Navarre High School has an estimated number of students of 2232. There are two Cafeteria's and one A La Carte section. Mrs. Grimes previously was the Cafeteria Manager for Milton High located in Santa Rosa County, Florida from August 2018 thru October 2019. During her transition from Milton High School to Navarre High School she continued to assist in preparation of the Production Records for Milton High School as well, as continued preparation of the Production Records for Navarre High School.

I have listed below several of Mrs. Grimes accomplishments as a Sodexo employee since October 2009. Sodexo is more than an employer, Sodexo is the world leader of 100 services. Sodexo's mission is improving quality of life that helps keeps people healthy, happy & motivated. Mrs. Grimes expresses her appreciation to her staff for their hard work. When Mrs. Grimes works with new hires/substitute employees, she remembers to take a moment to thank the individual employee for their assistance. Mrs. Grimes is an example to her school staff members, coworkers, & her employees as a professional employed by Sodexo. Because of her dedication to her employer, Mrs. Grimes strives daily to show the qualities of leadership by being an example.

Mrs. Grimes is an active member of SNA & FSNA Associations. Since the beginning of Mrs. Grimes employment to present, she began her career as a Food Service Employee, served as an Assistant Manager two high Schools, Manager of one elementary school & two high schools.

Mrs. Grimes has supervised all SNA Association Meetings in the North end of Santa Rosa County, Florida. Mrs. Grimes has been responsible for scheduling classes so that Sodexo employees can expand their knowledge of the importance of nutrition, in additional employees can earn continuing education credits (CEU). In November 2019 the association collected can food goods for the local food bank Manna. During the Christmas season, the association meeting employees collected toys for a local charity/ socks were also were purchased for senior citizens. Sodexo employees of the association also purchased gifts, so that they could have a Christmas gift exchange.

Mrs. Grimes has volunteered through the association to work at all events scheduled at the Pensacola Civic Center located in Pensacola, FL. The Civic Center hosts Concerts, Sporting Events, multiple High School Graduations, etc. Mrs. Grimes exhibits leadership qualities whether she is working in the Santa Rosa County School System or volunteering in our community.

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Nominee: Starr Grimes

Mrs. Grimes also participated in the Summer Food Program which starts from the first day of Summer break through a week before the new school year begins. Sodexo provides food for all children from the age of birth thru age 18, both breakfast and lunch. Meals are prepared/packaged at Milton High School using a packing machine that produces what is in essence a large size lunch meal. We serve a cold breakfast and hot lunch meal at Milton High School. We deliver cold

breakfast and lunch meals to the Community School Programs, Santa Rosa Christian School and numerous Vacation Bible School Programs. We also operate three mobile vans that serve meals at multiple community parks and apartments complexes locations. The program serves 660 plus breakfasts and 900 plus lunches each day. The program employs 10 employees and 3 Administrative staff members. The Summer Food Program is a fast paced, high energy, non-stop operation.

|          |          |                                           |
|----------|----------|-------------------------------------------|
| Oct 2009 | Aug 2014 | Food Server Employee                      |
| Aug 2015 | Oct 2015 | Food Service Employee                     |
| Oct 2015 | Nov 2016 | Assistant Manager Gulf Breeze High School |
| Nov 2016 | Feb 2017 | Assistant Manager Navarre High School     |
| Feb 2017 | Aug 2018 | Manager Oriole Beach Elementary           |
| Aug 2018 | Oct 2019 | Manager Milton High School                |
| Oct 2019 | Present  | Manager Navarre High School               |

Perfect Attendance: From Year 2015 thru Year 2019

Queen Bee Award: February 2017, March 2018, & August 2018

Kellogg’s School Breakfast Contest Winner: February thru March 2018

Employee of the Year: School Year 2019-2020

2018 NSBW Smart Start – Local 2<sup>nd</sup> Place

Sodexo’s Summer School Food Program

Sodexo Experience Award Winner: April 2019 – District Winner Santa Rosa County Schools

Association President Elect 2018 thru 2019  
 Association President 2019 thru 2020

Nominee for FSNA Super School Award- NSLW Oct 2018  
 Nominee for FSNA Super School Award- NSLW Oct 2019

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Nominee: Starr Grimes

Personal Information:

Mrs. Grimes has been married 23 years. She has four sons (Brandon, Aaron, Cameron, Dawson), & one Daughter (Lizzie)

Two Grandchildren Carter -Age 7 & Myla- Age 3

Mrs. Grimes volunteers on behalf of Sodexo, in the local community as needed thru the associations.

Mrs. Grimes stays active in her local church. Mrs. Grimes volunteers in church activities, most recently provides housekeeping duties at church. Previously taught Sunday School Classes.

Respectfully submitted

Angel L. Emerson, Manager  
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